

# Employers can be sued for negligent hiring



## Negligent hiring litigation is a growing problem and it's catching up to employers!



Research Screening

### Reduce Your Chances Of:

- Negligent Hiring Lawsuits & Fraudulent Insurance Claims
- Costly Employee Turnover
- Employee Theft
- Wrongful Discharge Lawsuits
- Drug Abusers
- Workplace Violence

### Our Services

- Nationwide Criminal Search
- Civil-Court Records
- Statewide Criminal Searches
- Criminal County Search
- Federal Criminal Records
- Motor Vehicle Records
- Social Security Verification
- Credit Reports
- Workers Compensation Records
- Professional License Verification
- Education Verification
- Employment Verification
- Drug Testing

### State-of-the-Art Technology

- Automated Online System with 24 Hours Access
- No set-up fees
- No monthly fees
- Quick Turnaround time with accurate results
- Technology implementation support

No employer is immune from a lawsuit resulting from negligent hiring practices. If you hire someone and fail to use “reasonable care” to verify their fitness for duty, an individual could sustain injury as a result of the employee’s negligence. Hard as it may be to believe, more than 16,000 threats are made in the workplace every workday and, according to a leading Human Resources publication, thirteen people die each week as a result of workplace violence.

## What is negligent hiring?

Negligent hiring is based on the principle that employers have an obligation to protect their employees and clients from injury caused by an employee. They are also obligated to protect their employees and third parties from the “foreseeable” acts of an employee. Negligent hiring occurs when a company fails to perform a background check prior to hiring an applicant. It's important that employers perform their due diligence by conducting background checks such as Criminal Court Records, Employment Verification, Worker’s Compensation & Drug Testing of every prospective employee, regardless of the size of their workforce.

### Consider these Facts:

- 35% of resumes and 74% of job applications contain falsified or embellished information.
- Part-time employees are 35% more likely to steal than are full-time employees.
- 29% of employees think everybody steals.
- Employers lose 72% of all negligent hiring suits

Prior to hiring a prospective employee, perform a background check. If an applicant is unsuitable for the specific work to be performed or for employment in general, a professional background check is likely to reveal this information. By retaining a qualified employment background screening company such as First Choice Research Screening you can protect yourself and your business from this dangerous liability.