

Employee Theft Is The No. 1 Problem Facing Today's Businesses



Take steps, and quick ones, to stop employee theft



Research Screening

Statistics:

The U.S. Chamber of Commerce reports that \$50 billion dollars are lost annually due to employee theft and fraud

Also reported by The U.S. Chamber of Commerce - that 20% of all businesses fail due to internal theft and fraud.

First Choice can provide you with the following pre-employment background screening services;

- FirstChek (*National Criminal Database*)
- Civil-Court Records
- Statewide Criminal Searches
- Criminal County Background Search
- Federal Criminal Records
- Motor Vehicle Records
- Social Security Verification
- Credit Reports
- Workers Compensation Records
- Professional License Verification
- Education Verification
- Employment Verification
- Employment Credit Report

Working with **First Choice**, human resources and security professionals nationwide gain the peace of mind, while working with a single background screening service provider. We are confident you will find that **First Choice** is the right choice for your company's employee screening requirements.

The Problem

Employee theft comes in many forms, from stealing office supplies or merchandise, stealing company time by improperly reporting sick leave and vacation, stealing confidential information and then there are the employees who make off with thousands of dollars.

When Hiring, Ask yourself two questions:

1. *How many high-risk individuals are being hired into your company's work force?*
2. *How many dishonest employees are actually apprehended?*

The Solution

As a first step in theft prevention, carefully screen job applicants before hiring a new employee. Background and reference checks are especially crucial.

A simple background check can help identify applicants with a criminal past and a propensity to hurt or harm others. What to look for:

1. *Criminal convictions involving theft, fraud or violence.*
2. *Social Security Number that does not belong to the applicant.*
3. *Employment gaps and overlapping dates of employment.*

Employees and customers in nearly every type of business steal over a billion dollars a week from unknowing employers just like you! Most times, there are warning signs that theft is occurring through declining profits, unexplained inventory shortages, rumors and other discrepancies. But management usually doesn't know how to deal with the problem until it is forced to face a crippling loss. There are proven ways to detect and prevent theft related losses within your business. You just have to know what to do